

TRIMET Aluminium SE
At a glance **2017/18**

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AT A GLANCE TRIMET ALUMINIUM SE

IN € MILLION **2018** 2017 2016 2015 2014

FINANCIAL PERFORMANCE

Sales	1,355.1	1,244.6	1,351.7	1,491.4	1,161.6
EBITDA	87.0	90.2	87.1	98.3	47.7
Depreciation	-34.6	-31.4	-36.1	-37.3	-29.5
Interest result	-7.6	-8.8	-5.7	-9.5	-7.4
Net income	39.0	33.9	31.2	40.5	8.3

FINANCIAL POSITION

Total assets	655.5	569.4	539.0	523.3	481.5
Equity	308.6	282.5	254.6	231.9	192.4
Ratio of equity to total assets in percent	47.1	49.6	47.2	44.3	40.0
Net debt to banks (-)	-46.6	-49.6	-46.3	-66.2	-73.1
Capex	58.3	47.2	47.1	44.3	43.8

EMPLOYEES

Employees at year end (number)	1,619	1,598	2,033	1,960	1,923
– thereof trainees	68	65	99	83	79
Personnel expenses	112.2	106.6	124.3	120.4	87.9

The closing date is June 30. Unlike previous years, the above figures for 2017 and 2018 no longer include the Automotive Division. The previously included business unit at the Harzgerode location was spun off with economic effect as of July 1, 2016.

DEAR READER,

The world is changing. In the international relations field, we can currently witness how prevailing rules of exchange and cooperation are being suspended. This calls into question the entire system of global trade – and thus the working order of process chains used for the production of industrial materials. The actions of the US government, punitive tariffs on aluminium, and, above all, sanctions against Russian companies have had serious effects on TRIMET and our market. In essence, they have made it more difficult for us to access key raw materials for our aluminium smelters. However, TRIMET has mastered this task and ensured continued production. Nevertheless, the upheavals of the global economy remain a challenge.

In society as well, the climate is increasingly determined by segregation and marginalization. As a result, values such as reliability, cooperation and cohesion take on special importance. At TRIMET these values are at the core of our self-conception. Naturally, we will continue to develop and make the necessary changes in order to secure TRIMET's long-term existence. But we will always remain true to our principles. As a family business, we are driven by a long-term strategy – we focus on sustainable growth and safeguarding all our locations. Cooperation in the Automotive Division also contributes to this objective. By integrating an international partner, we can fulfill market requirements while opening up long-term growth perspectives for the automotive plants in Harzgerode and Sömmerda.

Reliability, collaboration, and trust are also the cornerstone of our cooperation with customers. They appreciate us because we are always there for them, because we listen to them and solve their problems, and because we always deliver what we promise. Through our services and products, we make it clear that we want to grow with them. TRIMET's success is based on the commitment, motivation, and efforts of all our employees. We will continue to maintain cohesion within the TRIMET family. This is how we built the company together, and this is how we will continue to expand it.

The fact that we – just like a family – are there for one another and for others determines our actions, especially in times of change. For the past three years, TRIMET has been involved with the apprenticeship initiative "Vocational Training for Refugees." To date, 26 young people have started their professional careers with us – many through the regular training program, others through preparatory courses. In addition to these qualification measures, our mentoring program helps these young people continue on what is not always an easy path. The commitment of many employees offers them valuable support in making a home in a foreign country.

This is yet another reason why despite major challenges, the past financial year was a successful year for TRIMET. This success was a collaborative effort. I would like to thank all the employees for their exceptional motivation and commitment.

Warm regards,



Karin Schlüter
Owner and member of the Management
Board of TRIMET SE



Karin Schlüter, owner and member of the Management Board of TRIMET SE

FLEXIBLE, JUST LIKE OUR MATERIAL



Dr. Martin Iffert, CEO of TRIMET Aluminium SE

Despite major challenges, TRIMET performed well in the aluminium market over the past financial year. Our market is changing, because technical innovations are constantly opening up new application areas for our material. It is also changing due to increasing or decreasing demand in individual application areas. And it is changing because market mechanisms are being transformed and because politics increasingly affect the market environment. This sometimes happens without warning. As a result, external factors now influence our business more than ever.

We guide TRIMET so that it can act as autonomously as possible and be successful on the market, despite short-term trends and shocks. At the same time, we keep an eye on ongoing developments. We can rely on the certainty that the worldwide demand for aluminium will increase in the long term. Vehicle manufacturing continues to be one of the most important growth areas. It is an innovation driver and catalyst for the further development of our material and its use in new application areas. This is not least due to the trend towards electromobility – where lightweight construction plays a pivotal role.

The development of the automotive sector also decisively influences the structure of the aluminium industry. Major car manufacturers not only market their vehicles worldwide. Increasingly, they also rely on global production chains and standards – and demand that their suppliers also guarantee worldwide availability of their products. A medium-sized family business such as TRIMET also needs to accept this challenge. Through our joint venture with the Chinese company Bohai Automotive, we have integrated the Automotive Division into a global production chain. In particular, this will enable us to continue meeting the demands of those premium manufacturers that are active in China.

TRIMET was able to fully utilize its production capacities for primary and recycled aluminium in the past financial year. Demand for the lightweight metal is high and will only continue to increase. Thanks to our production facilities, which we have steadily modernized and expanded in recent years, TRIMET is well positioned to meet this growing demand – together with its qualified and committed employees. In order to achieve this goal, we need reliable access to the key raw materials required for aluminium production: aluminium oxide and electrical energy.

The US government's sanctions on Russian companies have had serious effects on aluminium manufacturers worldwide, including TRIMET. As a result of this measure, an important aluminium oxide supplier for our aluminium smelters is no longer available to us. We have been able to safeguard supplies to our production sites, not least thanks to our experience as a commercial enterprise. However, the uncertainties posed by sudden trade barriers remain a challenge. It is the task of international politics to secure a reliable basis for global economic and trade relations, which will ultimately benefit all nations.

A secure power supply at competitive prices is also essential for aluminium production. In view of the radical restructuring of the energy supply in Germany, major challenges need to be mastered. For years, TRIMET has been working as an active partner in ensuring a successful energy transition. In the past financial year, for example, the company equipped its aluminium smelter in Essen for a large-scale industrial test, which flexibly adapts energy-intensive aluminium electrolysis to fluctuating electricity volumes from renewable energy sources, thereby making a significant contribution to solving storage difficulties.

As long as this problem is not fully solved, our country – and especially the industry – will remain dependent upon the secure supply of base-load electricity. A base-load supply that predominantly relies on expensive gas-fired plants due to an abrupt exit from coal-fired power generation would considerably jeopardize the competitiveness of energy-intensive production in Germany. In dialogue with politics, we maintain that an economy that relies on sustainable energy can only succeed if it integrates the energy-intensive industry as a constructive component. Adapting aluminium electrolysis to regenerative energies is a strong and politically acknowledged signal that TRIMET is prepared to contribute to this process in a constructive way.

The world continues to evolve dynamically. With its employees, TRIMET will continue to operate flexibly and, at the same time, proactively to ensure that aluminium reaches its full potential.



Dr. Martin Iffert
CEO of TRIMET Aluminium SE

CHRONICLE 2017/18

Looking back over the past financial year, many highlights should be included that frequently advanced the company beyond the short term.

In this chronicle, we'll take a look back at investments and new products, as well as at civic and social activities that accompanied our economic success during the reporting period.

					
JULY 2017	AUGUST 2017	SEPTEMBER 2017	OCTOBER 2017	NOVEMBER 2017	DECEMBER 2017
<p>08.07.2017 At the TRIMET Cup, TRIMET employees from the Essen, Gelsenkirchen, Hamburg, Harzgerode, and Voerde locations compete against one another in twelve teams. The organizers and their many volunteers donate the proceeds from the family-friendly soccer tournament to a social organization.</p> <p>31.07.2017 The TRIMET location in Saint-Jean-de-Maurienne celebrates its 110th anniversary together with the families of its employees and many guests. At the same time, the three-year affiliation with TRIMET is celebrated. Since the merger, over 100 jobs have been created and more than 100 million euros invested in the location.</p>	<p>01.08.2017 A total of 46 young people begin their vocational training at the six German TRIMET locations in August. At the same time, participants in the qualification programs also start their work, including in the context of the TRIMET project "Vocational Training for Refugees."</p> <p>01.08.2017 Together with SPD Bundestag candidate Jürgen Preuß, mandator and former Voerde Mayor Dr. Hans Ulrich Krüger visits the local TRIMET plant to learn about its history, operations, and the situation of the energy-intensive industry in the Wesel I electoral district, which also includes Voerde.</p>	<p>20.09.2017 At its annual press conference, TRIMET Aluminium SE reports sales of approximately 1.24 billion euros and an equity ratio of nearly 50 percent for the 2016/17 financial year. In the same period, the TRIMET Group, with a total of 3,000 employees, generates total sales of approximately 1.7 billion euros.</p> <p>28.09.2017 At the Handelsblatt Energy Awards, the joint project North German Energy Transition 4.0 (NEW 4.0) is awarded the special prize "Energy 4.0." TRIMET's Hamburg location is part of the innovation alliance, whose goal is to completely supply the region from regenerative electricity sources by 2035.</p>	<p>02.10.2017 The TRIMET trading branch in Turin, Italy celebrates its 30th anniversary. The subsidiary, managed by Paolo Baldino, oversees the commercial activities of TRIMET Aluminium SE in the Mediterranean region.</p> <p>17.10.2017 In Hamburg, the regional power supplier Stromnetz Hamburg, together with its partners, tests the island operation for a simulated blackout – with success. TRIMET's location in the Hanseatic city is involved in the project, making an active contribution to supply reliability through load management.</p> <p>26.10.2017 On its nationwide regional tour, the Metal Trade Association WVMetalle and its "Metals pro Climate" business initiative stop at the TRIMET Voerde plant to discuss "shaping the mobility of tomorrow" with members of the NRW state parliament.</p>	<p>14.11.2017 During a joint excursion, participants of the UN Climate Change Conference COP23 and representatives of the German Federal Environment Ministry visit TRIMET's Essen plant to learn more about aluminium production and the Virtual Battery project.</p> <p>17.11.2017 Representatives from local vocational schools, regional employers, and the Chamber of Commerce and Industry are guests as the Essen location launches its new training center. With its significantly enlarged, state-of-the-art workshop area, the center offers space for 50 apprentices and their instructors.</p> <p>30.11.2017 The Magdeburg Chamber of Industry and Commerce honors TRIMET and its Harzgerode plant with the 2017 Education Award. The award recognizes companies that are significantly involved in vocational guidance, education, and training.</p>	<p>13.12.2017 Subject to regulatory approval, TRIMET Aluminium SE announces a joint venture with Bohai Automotive Systems Co., Ltd. Upon completion of the transaction, the Chinese automotive specialist acquires a majority stake in TRIMET Automotive Holding GmbH, which together with its subsidiaries in Harzgerode and Sömmerda produces high-quality die-cast components for vehicle construction.</p>



JANUARY 2018	FEBRUARY 2018	MARCH 2018	APRIL 2018	MAY 2018	JUNE 2018
<p>10.01.2018 Effective immediately, TRIMET Aluminium SE is participating in the prevention strategy "Vision Zero. Zero accidents – healthy work!" At the Essen plant, TRIMET CEO Dr. Martin Iffert, plant managers, works council chairpersons from the smelter locations Essen, Hamburg, and Voerde, and representatives of the Professional Association for the Raw Materials and Chemicals Industry (BG RCI) sign a cooperation agreement to this effect.</p> <p>16.01.2018 At EUROGUSS 2018, the international trade fair for die casting, TRIMET presents itself as a strong partner to the casting and automotive industry. At TRIMET's "metal breakfasts," traditionally organized in Nuremberg and Essen during the trade fair, market experts discuss developments and trends in the international aluminium industry.</p>	<p>07.02.2018 TRIMET's Voerde operation puts a new liquid shipping warehouse into operation. Since TRIMET's takeover of the aluminium smelter in 2014, the demand for Voerde-produced liquid aluminium has risen steadily. The new premises significantly increase the capacity and efficiency of logistics operations.</p> <p>20.02.2018 The sculpture "The Bridge Builder" is inaugurated in front of the TRIMET Aluminium SE administrative headquarters in Essen. The artwork is a gift from the Schlüter family to the company and consists of two aluminium bridge arches that support one another, overcoming the space that separates them. The work honors company founder Heinz-Peter Schlüter.</p>	<p>17.03.2018 Essen was the European Green Capital in 2017. TRIMET has committed itself to several projects as a participant and sponsor, including events and guided tours in the Essen aluminium smelter. TRIMET contributes an article to the book "(Er) Lebe Dein grünes Wunder" ("Experience your Green Wonder"), which documents the background, concepts, and activities of the European Green Capital year.</p>	<p>23.04.2018 Meeting high-ranking representatives from the worlds of politics and the economy at the parliamentary evening "Industry 2030: Challenges of the digital transformation and the energy transition," TRIMET CEO Dr. Martin Iffert discusses future demands on Germany as an industrial location.</p> <p>26.04.2018 At the International Foundry Trade Conference of the Austrian, Swiss, and German foundry associations in Salzburg, Dr. Hubert Koch, former Director of Research, Development, and Customer Service at TRIMET, was honored with the "Innovation Prize of the German Foundry Industry" for his outstanding achievements in the foundry sector. Dr. Koch continues working for TRIMET as Senior Scientist and as a customer service consultant.</p>	<p>14.05.2018 At IFAT, the world's leading trade fair for water, sewage, waste, and raw materials management, TRIMET is part of the joint stand of the Federation of the German Waste, Water, and Raw Materials Management Industry (BDE). Here, among other things, German Federal Minister of the Environment, Nature Conservation, and Nuclear Safety Svenja Schulze gains information about the advantages of aluminium recycling, especially for packaging materials.</p> <p>18.05.2018 At the Getrag Drivetrain Forum 2018, TRIMET presents highlights from the automotive product portfolio to an international specialist audience. TRIMET produces up to one million finished aluminium die-cast products annually that are used in advanced double clutch transmission systems produced by the transmission specialist, which has been part of the Magna Group since 2016.</p>	<p>18.06.2018 For the second time since 2015, a distinguished jury declares TRIMET Aluminium SE a winner in the "NRW – Economy in Change" innovation competition. The competition honors companies that provide creative momentum for the industrial transformation process in North Rhine-Westphalia and stand for the future viability of the location.</p> <p>28.06.2018 Production record at TRIMET's Gelsenkirchen location: the refinery produces its millionth ton of liquid aluminium. The record batch is delivered by truck to the Cologne Ford plants.</p>

BALANCE SHEET AS OF JUNE 30, 2018

ASSETS

IN € THOUSAND	30.06.18	30.06.17
FIXED ASSETS		
Intangible assets	1,687	2,245
Tangible assets	212,476	190,462
Financial assets	78,590	78,612
	292,753	271,319
CURRENT ASSETS		
Inventories	152,827	140,350
Receivables and other assets	185,488	128,059
Cash on hand and bank balances	23,763	28,324
	362,078	296,733
DEFERRED EXPENSES		
	622	1,339
	655,453	569,391

LIABILITIES

IN € THOUSAND	30.06.18	30.06.17
EQUITY		
Subscribed capital	15,000	15,000
Capital reserves	47,915	47,915
Net earnings	245,637	219,607
	308,552	282,522
ACCRUALS AND PROVISIONS		
Pension provisions and similar obligations	47,064	40,455
Tax provisions	3,800	11,778
Other provisions	59,714	35,658
	110,578	87,891
LIABILITIES		
Liabilities to banks	70,338	77,890
Trade payables	70,515	71,114
Accounts payable to affiliated companies	5,560	4,992
Other liabilities	89,833	40,572
	236,246	194,568
DEFERRED INCOME		
	77	277
DEFERRED TAX LIABILITIES		
	0	4,133
	655,453	569,391

PROFIT AND LOSS ACCOUNT FOR THE FINANCIAL YEAR FROM JULY 1, 2017 UNTIL JUNE 30, 2018

IN € THOUSAND	2017/18	2016/17
Sales	1,355,055	1,244,621
Increase in finished goods and work in progress	12,152	11,877
Other company-produced additions to plant and equipment	7,585	7,794
Other operating income	5,151	10,765
Cost of materials	-1,100,604	-989,178
Personnel expenses	-112,210	-106,557
Depreciation	-34,569	-31,377
Other operating expenses	-100,074	-101,496
Financial result	12,356	3,589
RESULT BEFORE TAX	44,842	50,038
Income taxes	-5,812	-16,136
RESULT AFTER TAX/ NET INCOME FOR THE FINANCIAL YEAR	39,030	33,902
Retained earnings brought forward	206,607	185,705
NET EARNINGS	245,637	219,607

THE FOLLOWING CONTRIBUTED TO THE COMPANY'S SUCCESS

David Abaccuccio	Holger Andrzejewski	Matthias Barnebeck	Faouzi Bejaoui	Martine Beytout
Abdelkader Abaddar	Fernando Angelo	Christian Bärnt	Farid Belemrabet	Pierre Beytout
Kathrin Abel	Viktor Anner	Marwin Baron	Farid Belghazi	Jens Bezucha
Isa Abi	David Anskat	Philipp Baron	Youssef Belhadi	Samet Bicak
Raci Abi	Patrick Anskat	David Barreau	Bernhard Belker	Karl-Heinz Bieck
Hassan Abo Shakra	Philip Antefuhr	Franck Barrena	Pascal Bellemin	Thorge Biederer
Hussam Abo Shakra	Paul Kwasi Antwi	Roland Barsch	Patrice Bellet	Susann Bielert
Dorgam Abu-Hantash	Chris Apel	Uwe Bartczak	Fernand Bellina	Anne Benedicte Bienville
Cetin Acar	Mark Apel	Sascha Bartels	Nicolas Bellissimo	Lars Bierend
Fatih Acar	Mohamad Hassan Araar	Tobias Bartels	Laurent Bellitto	Heidrun Bierwirth
Muhammed Acar	Sezgin Arabaci	Nicole Bartelt	Anthony Bellot	Daniel Biewald
Özgür Acar	Nicolas Archenault	Frank Barthel	Laurent Bellot	André Binglewski
Yasin Acar	Romain Argentier	Thorsten Barthel	Christopher Belusa	Thierry Bignon
Jose Acebedo Candil	Philippe Arle	Thomas Barthold	Omar Ben Said	Ümit Bilgin
Jens Achenbach	Michele Armati	Dominik Bartl	Hassen Ben Smida	Kevin Bilke
Jörg Ackermann	Emmanuel Arnaud	Louis Bartolini	Noredine Benaissa	Mario Bilke
Roy Ackermann	Alexander Arndt	Bodo Bartosik	Bouasria Benbernou	Andy Binia
Gunnar Adamczyk	Michael Arndt	Hans-Joachim Bartosik	Toufir Benchina	Dennis Binia
Sebastian Adamek	Sven Arndt	Marcus Bartosik	Robert Bendzko	Verena Binia
Birte Aden	Kornelia Arnemann	Abdulkadir Barut	Gerald Benedetto	Gökhan Birdal
Kai Affelt	Aurelie Arneodo	Alexandra Basa	Baptiste Benedittini	Adam Bireche
Mustafa Agarmis	Angelina Arnold	Bayram Basaran	Ali Benmaiza	Cedric Bireche
Hasan-Hüseyin Agca	Rebecca Arntzen	Serdal Basaran	Merwan Benmansour	Alexander Bitter
Said Aharchi	Christopher Arrouge	Paul Basile	Werner Benninghoff	Ronny Bittmann
Joey Ahl	Ramazan Asik	Christophe Bastaert	Jean-Marc Bensadi	Eric Bizoux
Ralf Ahlemeier	Engin Aslan	Marcel Bathke	Thierry Bensadi	Pascal Bizoux
Steffen Ahlig	Cihat Aslar	Marco Batke	Arezig Bentata	Patrice Blaix
Mohamed Ahmed	Jean Luc Assier	Philippe Battard	Carolin Bente	Benjamin Blanck
Andreas Ahrens	Uwe Aßmann	Fabien Battistella	Jana Bentzius	Geoffrey Blanquaert
Daniel Ahrens	Christine Aubry	Fernand Battistella	Rainer Berg	Michael Blasch
Ralf Ahrens	Sebastien Aubry	Patrice Battistella	Andreas Berger	Philipp Blaschczok
Dominique Aili	Christian Auge	Eric Baudin	Jens Berger	Heiko Blasczyk
Cengiz Akbasli	Pierre Augrit	Anton Bauer	Marcel Bergeron	Wolfgang Blass
Özcan Akbasli	Richard Aurrant	Detlef Bauer	Stephan Bergkemper	Reiner Blasse
Murat Akdogan	Dirk Auth	Dominik Bauer	Marc Bergmann	Andreas Blesser
Peter Akelbein	Florian Avrillier	Marcel Bauer	Marko Bergmann	Ingo Blohm
Hakan Akin	Guy Avrillier	Roland Bauer	Philipp Bergmann	Maik Blohm
Evgeni Akkermann	Simon Awuah	Sascha Bauer	Gzim Berisha	Andy Bloßfeld
Hakan Akmese	Djamel Ay	Stanislaw Bauer	Abdelsalem Berkoukech	Frank Blossfeld
Halil Akmese	Melik Ayadi	Viktor Bauer	Detlef Berliner	Marko Blümel
Hüseyin Akmese	Hüseyin Aycil	Uwe Baumbach	Julien Bernard	Thorsten-Otto Bobkowski
Metin Alan	Taner Aydin	Robert Baumgarten	Maxime Bernard	Damian-Jan Bobrowski
Anatoli Albert	Maxime Bacaria	Mustafa Bayraktar	Jean-Louis Bernardini	Mark Bobrowski
Guido Alberts	Yannick Bacaria	Önder Bayram	Daniel Bernd	Pascal Boch
Christian Albrecht	Matthias Bachmajer	Michel Beccaud	Wolfgang Bernd	Georg Böckhorst
Steffen Albrecht	Dirk Backoff	Alexander Beck	Frank Berndt	Lars Böckmann
Michael Albrieux	Michael Bade	Holger Beck	Mathias Berndt	Holger Boden
Roberto Aleo	Bünyamin Baduroglu	Andreas Becker	Uwe Berndt	Thorsten Boehlke
Guillaume Alex	Enes Baduroglu	Marlit Becker	Xavier Berne	Andy Boesler
Raphael Alfonsi	Mark Baginski	Reinhard Becker	Maximilian Bernicker	Tayfun Bogatekin
Fabian Alfs	Joachim Baier	Ronny Becker	Lothar Berns	Kay Boguslawski
Noureddin Ali	Bernd Baierl	Steffen Becker	Damien Beroud	Stephan Böhme
Ibrahim Ali Madi	Thomas Bajohr	Sven Becker	Michel Berthelot	Andreas Böhmer
Fatih Alkan	Kemal Bakir	Thomas Becker	Thomas Berthold	Frank Böhmer
Marco Alken	Nazif Balci	Michael Beckmann	Thierry Bertolo	Franz Heinrich Böhmer
Zakaria Allawa	Nihat Balci	Michael Becks	Klaus Bertram	Monika Böhmer
Mario Alpers	Zbigniew Balda	Patrick Begalke	Lars Besser	Michael Bohne
Stilianos Amanatidis	Nicolas Baldi	Dennis Behn	Marco Bessermann	Volker Böhnstedt
Mohamed Amine	Klaus Jürgen Bange	Denise Behne	Michael Beste	Stéphane Boilevin
Matthias Amm	Michael Banko	Tom-Niklas Behnstedt	Yves Betemps	Marco Boin
Frank Amtag	Richard Barbera	Andre Behr	Matthias Bethge	Florian Bois
Marco Andersch	Michel Barbier	Michael Behrend	Hans Betke	Gilles Bois
Pierre Andersch	Mickael Barbier	Manfred Behrendt	Jan Betkierowicz	Noel Bois
Joel Andre	Anthony Barbon	Markus Behrendt	Marco Bettger	Pascal Bois
Georgios Andreadakis	Eric Bard	Mathias Behrendt	Cevin Bettinger	Theo Bois
Nico Andreadakis	Stephane Bard	Michael Behrendt	Ute Betz	Andreas Bojarzyn
Johann Andronow	Martin Bargel	Benjamin Behrens	Sebastian Beudel	Andreas Bolinsky
Mark Andrzejczak	Nicky Bärhold	Falk-Uwe Behrens	Tobias Beyer	Dominik Bolinsky

Lukas Bolinsky	Daniel Bregand	Franck Burlon	Gaetan Ciuffini	Etienne Dax
Andrea Bollow	Jutta Brehme	Katja Busch	Simon Claraz Bonnel	Carlos De Almeida Moreira
Mario Bolze	Marcel Brehme	Martin Busch	Axel Clasen	Baudel
Nils Bolze	Martin Brehme	Achim Busche	Patrice Claustres	Guillaume De Boissier
Lothar Bonschen	Philipp Brehme	Horst Buschenhenke	Gabriel Clavel	Denis De Bona
Eric Bontrond	Michael Breidenbach	Jerome Buttard	Jean-Marie Clement	Sebastien De Bona
Marko Boras	Gerald Breitenhofer	Dirk Büttner	Hans-Jürgen Cloeren	Philippe De Carvalho
Christopher Borgemeister	Hermann Breitung	Lutz Byrenheid	Jeremy Cagnet	Alexandre De Faria Coito
David Borjon	Raphael Bremicker	Steve Cabras	Patrick Cohendet	Iolando De Fazio
Lukas Borkowitz	Franz-Rudolf Brenk	Andrea Cacko	Raphael Cohendet	Diego De Las Heras Santos
Dariusz Borkowski	Michael Bretzke	Franck Cadoux	Joel Collombier	Eric De Ruffray
Dr. Dirk Bormann	Dagmar Anna Breuer	Alexandre Caffo	Olivier Colse	Manuel De Sousa
Jens Bormann	Dominique Breuer	Gérard Campergue	Jean-Claude Combaz	Loic Dechalou
Ralf Bormann	Julia Breuer	Dominique Cance	Marc Combe	Alexander Dechand
Carlo Born	Detlef Breuing	Gregory Canzano	Fabien Combet	Matthias Dechent
Reinhard Born	Carsten Brey	Yoan Canzano	Romain Combet	Heiko Deckwart
Thomas Born	Raphael Brin	Armand Capello	Musa Comez	Abdelmalek Deffaf
Francois Bornand	Sophie Brin	Mario Carballeda	Paul Compassi	Kemal Degirmenci
Andreas Borowski	Stefan Brinker	Ursula Carlson	Daniel Conrads	Haouas Dehil
Kevin-René Borowski	Werner Brinkmann	Anne Marie Carrasquer	Charlie Constant	Odran Deiana
Tim Borowski	Jaroslav Brisch	Jesus Castillejo Garcia	Kevin Constant	Andreas Deister
Patrick Borrmann	Claude Brochier	Jean-Christophe Castrignano	Gaetan Constantin	Andreas Dej
Christian Bösch	Julian Brockhaus	Irfan Cavusoglu	Gregory Constantin	Maurice Delean
Karsten Bösch	Kai Brockmann	Kemal Cavusoglu	Herve Constantin	Stephanie Deleforterie
Ralf Bösch	Beate Brodesser	Yusuf Cavusoglu	Carlos Correia	David Deleglise
Gerald Böstel	Tanja Brohm	Andre Cazalbou	Laurent Couronne	Gilles Deleglise
Gerald Bothen	Sebastian Brokamp	Silke Ceballos	Christophe Courtaud	Jerome Deleglise
Stefan Böttger	Mario Bröker	Manuel Ceballos Tejero	Laurent Courtes	Engin Deliaci
Kevin Böttner	David Broquin	Andrzej Cecot	Philippe Cousin	Mustafa Deliaci
Nadim Boubkar	Volker Broßheit	Kagan Cekic	Thierry Coutaz	Francois Dell Olio
Mickaël Bouche	Lydie Brousse	Bünyamin Oguz Celen	Marco Creutzberg	Jacques Dellacha
Gregory Boudinet	Felix Maximilian Brückner	Tamer Celen	Thomas Creutzberg	Joël Dellugat
Julie Bouisset	Guillaume Brun	Halit Celik	Philippe Croce	Iksan Demir
Chahid Boukich	Philippe Brunatto	Stephanie Cendre	Torsten Cruse	Yüksel Demir
Noureddine Boukich	Alexander Bruner	Yasar Ceran	Fabrice Cugno	Cengiz Demirbas
Rachid Boukich	Peter Brüninghoff	Kai Certa	Erkan Culha	Devrim Demirbas
Mohamed Boulamjouj	Marco Brunkhorst	Hasan Hüseyin Ceylan	Aurelien Curcio	Ahmet Demirci
Michel Bourdeau	Michael Bruns	Cyril Chabert	Markus Cyron	Mert Demirci
Malek Bousba	Jörg Bruska	Cedric Chaix	Bartosz Czora	Tanju Demiroglu
Guillaume Boussarie	Tim Bruß	Florian Chaix	Franz Czora	Imam Demirok
Nicolas Boussarie	Rebecca Bruttel	Romain Chamberod	Daniel Da Costa	Ali Demirtas
Radouane Boutaoui	Norbert Buchholz	Philippe Chambier	Jean Da Costa	Dmitry Denisov
Sofiane Boutaoui	Norman Buchholz	Benjamin Chamorand	Jose Da Costa Ferreira	Liesa Denhardt
Bruno Bouttaz	Sebastian Buchholz	Kevin Chamorand	Emmanuel Da Silva	Ferhat Derebas
Claude Bouvier	Heiko Buchmann	Lilian Champey	Pedro Da Silva	Seref Dereli
Melanie Boxberg	Michael Buchmann	Anthony Chappellaz	Heinz Dahlhuis	Thomas Deren
Dirk Boysen	Nils Buchmann	Stephane Chappellaz	Hans-Uwe Dahlke	Mehmet Derin
Ismail Boyunduruk	Sandra Buchmann	Sebastien Charkoff	Olaf Dahlmann	Alexander Deringer
Hüseyin Böyütmen	Matthias Buchmüller	Guillem Charon	Marlene Dalge	Stephane Deroo
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Ingo Braeuer	Mesut Budak	Pascal Chaumaz	Denis Dams	Hermann Dettmering
Kai Lasse Brahmman	Maik Budzinski	Damien Chavastelon	Volker Dams	Benoit Deville Duc
Dr. Dietmar Bramhoff	Reiner Budzinski	Toufik Chenah	Andre Damuszis	Helge Dewing
Larissa Bramhoff	Melanie Buffard	Alain Chianale	Vu Chi Thien Dang	Laurent Di Donfrancesco
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Tobias Brauner	Oliver Bürk		Aikaterini Daskalaki-Prösch	Michel Diernaz
Toni Braz	Christian Burkert		Norman Dathe	Julien Dietmann

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Holger Dirszus	Özcan Durmaz	Christian Erkes	Thilo Fockenberg	Maurice Galuska
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Sebastian Gorsler	Jörg Günther	Mike Heiber	Bruno Höchst	Rudy Infanti
Dirk Göthlich	Marco Günther	Peter Heiber	Frédéric Hoeppe	Olivier Ingelaere
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Michael Grahl	Oliver Gutsche	Frank Heinicke	Leon Hoffmann	Nicolas Jackowiak
Olivier Granacher	Andy Güttler	Marc Heinig	Martin Hoffmann	Jean-Michel Jacob
Silvio Grande	Fabrice Guygniec	Christiane Heinrich	Martina Hoffmann	Patrice Jacob
Raphael Grange	Michael Haag	Niklas Heinrich	Stefan Hoffmann	Florian Jacobi
Alexander Grantz	Tim Haarstark	Klaus-Dieter Heinrichs	Uwe Hoffmann	Tobias Jacobs
Tobias Grau	Detlef Haase	Christian Heinz	Werner Hoffmann jun	Stephan Jaeger
Tim Graubach	Lydia Haberkorn	Dirk Heinze	Alfred Hofmann	Marco Jäger
Michael Graubner	Marcus Haberkorn	Joel Heisterkamp	Carsten Hofmann	Thomas Jahn
Harro Graupeter	Dieter Haberscheidt	Dmitry Heit	Björn Höft	Robin Jahnke
Nico Rolando Grazio	Peter Hablitschek	Marcel Held	Juliane Hohensee	Norman Jakob
Oleg Greev	Christoph Hackstein	Björn Heldt	André Hohl	Thomas Jakob
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Frank Griese	Patrick Hahn	Rolf Hempelmann	Kai Hollack	Antonin Janoty
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Przemyslaw Gromke	Tino Hahn	Heiko Hendrich	Detlef Hollwurtel	Michael Jansen
Sophie Gröper	Uwe Hahn	Jens Henneberg	Detlef Hölter	Kai Simon Janzen
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Thomas Gröschler	Henry Hake	Bernd Eckehard Henniger	Andreas Höpfner	Dr. Benjamin Jaroni

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Fabrice Jeacomine	Thomas Kassen	Udo Kleindienst	Annette Kollex	Rustam Kremer
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Ines Jobst	Andreas Kauschat	Steven Kley	Alexander König	Martin Krey
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Karl-Heinz Johanns-	Anna-Lena Kauws	Fabian Klimmek	Frank-Peter König	Linda Krieger
mann	Adem Kaya	Christoph Klindworth	Franziska König	Sebastian Krieger
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Dominik Langen	Sven Lippert	Marcus Manneck	Andreas Mett	Marco Müller
Jörg Langer	Fabienne Lisa	Ellen Manns	Marcel Meyer	Mario Müller
Martin Langer	Marian Lison	Lukas Manusé	Timo Meyer	Michael Müller
Philippe Lanu	Janus Litwitz	Murat Maras	Timo Meyer	Mike Müller
Martin Lanzke	Denis Liverneaux	Laurent Marchand	Torsten Meyer	Olaf Müller
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Yves LARGERON	Eugen Liz	Alexandre Marcotti	Boris Meyers	Ralf Michael Müller
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Christophe Larquemin	Hans-Hermann Loebel	Stefan Marinovic	Stefan Michalsky	Timo Müller
Gilles Lartigue	Sandra Loffeld	Etienne Marivingt	Tobias Michalzick	Tobias Müller
Jordan Lascar	Lars Löffelmann	Frederic Marmi	Sascha Michel	Tobias Müller
Didier Lascurettes	Reiner Löffelmann	Thorsten Maron	Pascal Mieta	Ute Müller
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Patrick Latour	Chris Löffler	Michael Marquard	Jean Milan	Boris Münchow
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Claudia Lauerburg	Nadege Lopez	Sebastien Martin	Patrick Milleret	Hakan Muslu
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Jerome Rey	Sebastien Rossi	Heidi Sauerzapf	Sven Schmelzer	Bernd Schrödter
Paulo Ribeiro Matos	Steve Rossi	Ina Sauerzapf	Achmed Schmeyers	Glenn Schröpfer
André Ribeiro Monteiro	Dominik Rößler	René Sauerzapf	Rudolf Schmid	Jürgen Schröpfer
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Teddy Richard	Maik Roßmeyer	Wolfgang Saul	Andreas Schmidt	Torsten Schubbert
David Richter	Heinrich Rotaermel	Claude Savoye	Axel Schmidt	Christoph Schubert
Erika Richter	Andreas Rothe	Ömer Savran	Clemens Schmidt	Torsten Schubert
Joachim Richter	Jens Rothe	Jonas Schaaf	Daniel Schmidt	Detlef Schuff
Marcus Richter	Michael Rothe	Enrico Schaar	Dirk Schmidt	Michael Schuff
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Jürgen Riegel	Delphine Royer	Hans-Jürgen Schael	Jens Schmidt	Oliver Schulte-Werf-
Gerd Rienäcker	Heiko Rübke	Chris Michel Schäfer	Marek Schmidt	linghoff
Marcel Rienäcker	Harald Ruck	Holger Schäfer	Michael Schmidt	Anika Schulz
Peter Rienäcker	Rolf Ruckelshauß	Norbert Schäfer	Norbert Mikel Schmidt	Bernhard Schulz
Uwe Riesche	Anne Rucker	Jochen Schaffeld	Sandra Schmidt	Cäsar Schulz
Andy Riese	Michael Rückrieme	Frank Schallop	Stefan Schmidt	Christian Schulz
Felix Riesener	Chris Rückriemen	Fabian Schapfeld	Björn Schmidtke	Mathias Schulz
Andre Rieve	Tristan Rückriemen	Ronny Scharf	Julius Georg Schneegass	Matthias Schulz
Wolfgang Rilk	Uwe Rückriemen	Michael Scharpf	Alexander Schneider	Oliver Schulz
Andreas Rindermann	Mario Rudek	Karsten Schebesta	Andreas Schneider	Reinhard Schulz
Matthias Rindermann	Michael Rudnick	Thomas Schechinger	Christian Schneider	Stefan Schulz
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Carsten Rink	Tim Rudolph	Christian Scheelhaas	Karl Schneider	Jens Schulze
Tanja Rinsche	Gabriel Ruggieri	Birgit Scheffler	Marco Schneider	Paul Schulze
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Kader Riri	Tino Rust	Enrico Schelzer	Christian Schnepf	Carsten Schur
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Friedel Schwätter	Jürgen Slamberger	Jürgen Sten	Heinz-Peter Tenbrün	Mickael Triballi
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Vincent Vionnet	Philipp Weiß	Ronald Woelky	Horst Zierold
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Marcus Voigt	Mario Wenzlowski	Sarah Wölfer	Klaus Zimmer
René Voigt	Andre Werner	Tobias Wölke	Andreas Zimmerling
Tobias Voigt	Burkhard Werner	Andreas Woller	Dennis Zimmermann
Andreas Völker	Ina Werner	Marco Wöllner	Werner Zimmermann
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Silvio Volkmann	Max Werner	Alexander Wolter	Michael Zinke
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Andreas Wagner	Hans-Peter Wickfeld	Dennis Wytrykus	
Chris Wagner	Detlef Wickhorst	Arkadius Wyzgolik	
Christian Wagner	André Widowski	Nadir Yagcioglu	
Reiner Wagner	Patrick Widowski	Mohamed Yakhlaf	
Detlef Wahl	Josef Wiebe	Hasan Yalcin	
Horst Wahlen	Christian Wiechart	Kaan Yavuzer	
Karin Wahlmann Malta	Detlef Wieczorek	Muammer Yazici	
Pagliuso	Elke Wiedel	Dieudonne Yenge	
Felix Waldheim	Christiane Wiedemuth	Hasan Yenilmez	
Dorothee Wallenfels	Christian Wiegand	Ismail Yetisen	
Cedric Walpurgis	Andreas Wiele	Erol Yildiz	
Florian Walter	Martin Wiesner	Ahmet Yilmaz	
Oliver Walter	Klaus Wilckens	Ali Yilmaz	
Peter Waniek	Markus Wild	Ayhan Yilmaz	
Thierry Wantelet	Stefan Wilinski	Murat Yilmaz	
Yoann Wantelet	Simon Wilke	Sadet Yilmaz	
Uwe Wawra	Uwe Wilkens	Christian Yoccoz	
Daniel Wawriza	Bernd Wilker	Cem Yokaribas	
Matthäus Wawzinek	Benjamin Will	Khaled Younis	
Christoph Wayszczak	Mario Will	Ramazan Yüce	
Matthias Weber	Andi Willomitzer	Kemal Yurdakul	
Yvette Weber	Vincent Wiltig	Eike Zacharias	
Steve Weckerlei	Peter Windrich	Rene Zacharias	
Wolfgang Weddeler	Johannes Wink	Walter Zago	
Gregor Wedekin	Sören Winkel	Michael Zander	
Marcel Wegener	Martin Winkler	Benedikt Zapietz	
Alexander Wegner	René Winkler	Jürgen Zauner	
Dieter Wehling	Fritz Winter	Patrick Zavaglia	
Maximilian Weidemann	Kai Winter	Dirk Zawinell	
Manuela Weidhaus	Karsten Winters	Igor Zaytsev	
Jörg Weidlich	Jörg Winzerling	Marco Zehnpfund	
Jonas Weidner	Martin Wirth	Robert Zehnpfund	
Daniel Weiland	Peter Wirth	Tobias Willi Zehnpfund	
Hans-Jürgen Weilert	Joel Wirtz	Ines Zerbin	

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TRIMET Aluminium SE

Aluminiumallee 1 • 45356 Essen • Germany
Telephone: +49 201 3660 • Telefax: +49 201 366506
info@trimet.de • www.trimet.de