

# Guideline for responsible procurement

TRIMET Aluminium SE

For TRIMET Aluminium SE (hereinafter referred to as TRIMET), sustainable management is a central concern. Sustainable management does not stop at the boundaries of our own company, but also applies to suppliers and service providers, to whom TRIMET applies the same standards.

TRIMET only wants to work with companies and service providers that

- have imposed similar ethical standards on themselves,
- respect the respective local laws and
- show responsibility towards their environment.

TRIMET expects its suppliers to sign the TRIMET Supplier Code of Conduct <https://www.trimet.eu/de/trimet/compliance/lieferantenkodex> or to follow a comparable code of conduct of their own. As a minimum, this means that a supplier must respect the following points:

1. **Corruption & Business Behaviour:** No tolerance for corruption or bribery, especially payments, kickbacks or other benefits given to influence decisions. Compliance with all applicable competition and antitrust laws and regulations. Confidential handling of business correspondence and business secrets.
2. **Sustainable purchasing policy:** The supplier has imposed a sustainable purchasing policy on itself.
3. **Human rights due diligence:** Compliance with the UN Guiding Principles on Business and Human Rights.

TRIMET values suppliers who

- locally or regionally based, to avoid transport routes and to promote the local community
- set targets to improve their environmental impact (e.g. targets and measures to reduce greenhouse gases)
- have recognised certifications (e.g. ISO 14001 environmental management, ISO 45001 occupational health and safety management, ISO 50001 energy management, ISO 9001 quality management)

In the event of indications of non-compliance with this policy, complaints or other information, please contact TRIMET at [compliance@trimet.de](mailto:compliance@trimet.de) or via the TRIMET Integra whistleblower system [www.bkms-system.net/trimet](http://www.bkms-system.net/trimet).

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